

Flexible forms of employment

This diploma thesis deals with the flexible forms of employment as an alternatives to regular form of employment. The focus of the first two chapters is to determine the basic terms regarding the topic of this thesis; the following chapter concentrates on the flexible forms of employment regulated by Czech law in particular, i.e. Fixed-term contract, part-time job, homeworking, agreements on work carried out beyond employment and agency employment. In the scope of introduction of the particular flexible forms of employment this thesis in detail deals with the Czech law regulation of these forms of employment and follows up their benefits and drawbacks to the parties of the before mentioned agreements. The thesis briefly mentions some legal issues besides the labor law, especially the issues from fields of the social security law and the tax law.